



FARMERS

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TO WHOM IT MAY CONCERN;

BECAUSE MY AGENCY HAS BEEN UNPROFITABLE TWO OUT OF THE LAST FIVE YEARS, I HAVE ATTENDED PROFITABILITY MEETINGS FROM TIME TO TIME EITHER AT THE STATE OFFICE IN SALT LAKE CITY, OR AT MY OWN OFFICE IN SPANISH FORK WITH THE STATE OFFICE PEOPLE AND REGIONAL UNDERWRITERS IN ATTENDANCE.

AS WE DISCUSS PROFITABILITY IN THESE MEETINGS, THE TOPIC ALWAYS SEEMS TO COME UP THAT I AM A BISHOP IN MY CHURCH (L.D.S.) ON ONE OCCASION WHILE DISCUSSING PROFITABILITY IN THE SALT LAKE CITY OFFICE, FLORENE MENTIONED TO SANDY AND OTHERS IN THE MEETING THAT I WAS A MORMON BISHOP. THEY ASKED HOW LONG I HAD BEEN BISHOP, I TOLD THEM 3 OR 4 YEARS. WHAT DOES RELIGION HAVE TO DO WITH WORK?

I SOMETIMES GET THE FEELING THAT A CONFLICT EXISTS, IN THAT BY BEING A GOOD BISHOP, YOU CAN'T BE A GOOD AGENT. I ALSO BELIEVE THAT I AM CONTINUALLY ON THE PROFITABILITY PROGRAM BECAUSE OF MY RELIGIOUS BELIEFS. THE REASON I FEEL THIS WAY IS I HAVE BEEN PROFITABLE THE LAST TWO YEARS AND HAVE DONE ALL THEY HAVE ASKED OF ME. BUT EACH TIME I MEET, THEY ASK IF I AM STILL A MORMON BISHOP.

SINCERELY,

A handwritten signature in black ink, appearing to read "Randall L. Tuckett".

RANDALL L. TUCKETT

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