

Subj: **Re: Sexual Harrassment, Harrassment, and Religious Persecution.**  
Date: 9/5/02 10:16:09 AM Pacific Daylight Time  
From: PDrockton  
To: paul.hopkins@farmersinsurance.com, Martin\_Feinstein@FarmersInsurance.com

Paul:

I have sent you written statements from the following:

- 1. Paul A Drockton
- 2. Mary Drockton
- 3. Todd Jaramillo
- 4. Curt Windhorst
- 5. Kevin Hatton
- 6. Randy Tuckett
- 7. Doug Orton
- 8. Doug Judd
- 9. Todd Searle
- 10. Zach Orton

If you are not in posession of any of these documents, please let me know in writing. I will assume that you have them , unless you tell me otherwise.

I have demonstrated in writing, with supporting documentation, how Brian Braddock is a direct and immediate threat to myself, my family, other agents, and Farmers Insurance. I have provided you with all of the information. You told me verbally that the documents were very clear and that you had no questions.

Initially, I understood the process as follows:

- 1. Gather my written statement
- 2. Gather Brian Braddock's response
- 3. Call me on the next step.

You called and recommended that an individual from your office come out and meet with Brian Braddock and myself in the same room at the same time. I told you why this was not acceptable unless I had legal council with me. I also explained the reasoning for my reluctance to pursue legal council in relation to escalation.

At this point, I need the following

- 1. A written plan from you on how the issues will be resolved.
- 2. The employee handbook from Farmers
- 3. A written legal opinion from company attorneys on the proper response to the issues.

I would also like a written explanation why suspending Brian Braddock and Dan Granderath during the investigative phase of your investigation is not everyone's best interest.

You indicated to me in your phone message that you had cleared your schedule today. I am notifying you, in writing, that I have not yet consulted with an attorney on any of the issues I brought to Farmers. Your written response to this e-mail will let me know what I should do as the next step.

Paul A Drockton M.A.